

Proposal for Personnel Committee

As an employer we have a duty to provide a Personnel Committee that can deal with staff-related issues and grievances.

I propose that the committee consists of the following 4 people:

- Shirley Clark
- Sorrel Gordon-Foxwell
- Julie Redfern
- Howard Rolfe

Issues will be dealt with by a sub-committee of: Shirley, Sorrel and Howard. Julie will be the person who deals with any appeal.

The Personnel Committee will have delegated powers to:

- make decisions on staff-related issues (including disciplinary issues)
- receive a resignation

The Personnel Committee cannot make decisions on financial related issues such as pay increases, hours worked, overtime etc. They can, however, make recommendations to the full council, which would then vote on the proposal.

The Personnel Committee cannot appoint a new member of staff, again they would make a recommendation to the full council.